

Meeting Minutes
Metcalf (DEQ) Building, Room 111
Wednesday, Feb. 16, 2005
1:15-3:15 p.m.

Molly Petersen, Chair, called the meeting to order at 1:21 p.m. Those in attendance were Kim Benjamin, Beth Campbell, Debbie Driver, Joan Franke, Chris Hettinger, Betty Huckins, Prudy Hulman, Marie Matthews, Lisa Mecklenberg Jackson, Molly Petersen, Sherry Rust, Jen Skartveit, Pam Spore, Deanna Ziesman, and Ann Cannon.

A motion to approve the January 2005 minutes, with corrections, was made by Sherry and seconded by Prudy. The motion carried. Joan Franke, Treasurer, reported that we have \$1,426.77 in our checking account and \$1,989.65 in our savings account, for a total of \$3,416.42.

Lisa led the group in a rousing game of ICCW bingo as this month's icebreaker.

Subcommittee Reports:

Excellence in Leadership Awards (ELA) – Sherry reported that Alice Chamreau, a former state and national ELA winner, who teaches at Salish Kootenia College, has confirmed as a speaker. The packets and posters are ready to go. The Dept. of Livestock has donated postage and printing of the packets, so the only cost will be for paper. The packet stuffing party will be March 2 from 3-5 p.m. There are 450 on the mailing list. FAST Enterprises and Bearing Point have confirmed as sponsors. There are three categories for awards; women who have displayed exemplary leadership in state government, the public sector, and the private sector.

Marketing – Jen reported that over 80 individuals attended the Legislator Meet & Greet on Feb. 8. This included 12 state agency directors. Several members mentioned the positive feedback they had received regarding the meet & greet. The cost to ICCW was \$372.02 and it was “definitely worth the money spent,” said Molly. Jen reported that the committee has been discussing other possible fundraising ideas such as a state employee cookbook (state employees in the kitchen) or possibly a raffle. Jen had invoices for those who ordered shirts and stated there will be another garment order soon.

The **Procedures/Legislative Tracking** Subcommittee continues to work on changes to the ICCW bylaws and procedures manual which will be presented to the full group in a couple of months. Lisa should send out an e-mail message to ICCW asking if anyone is interested in having her forward e-mails regarding the hearings for the bills ICCW is tracking.

The **Training** Subcommittee presented another great brown bag on Feb. 9. The focus of this brown bag was women and heart health. Over 60 people attended. Chris said her committee has put together a brown bag hosting packet which includes a sign-in sheet, flyers, thank you notes, and procedures for hosting the brown bag. The next brown bag will be March 17 on estate planning and wills. A verbal de-escalation brown bag is planned for June. This may be held at the federal building as state employees there have requested a brown bag in their area. The

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committee is also discussing distribution of training resources with each agency possibly borrowing its resources to other ICCW members.

State Daycare: ICCW was instrumental in the creation of a state-sponsored daycare in 2001. State employees have first call at the daycare. Each agency chooses to pay a percentage into the daycare which goes towards rent. The Dept. of Administration supervises the daycare and although ICCW is no longer an active participant in the daycare (located near the Ray Bjork School, 1600 8th Ave., and operated by Kids In Motion), ICCW members still expressed an interest in the status of the daycare. For that reason a motion was made by Sherry, seconded by Jen, to create an ad hoc committee that would look into the situation regarding the daycare. Specifically the group would look at whether the state's initial daycare goals have been met, examine the status quo, and explore alternatives that would help meet daycare needs statewide (vouchers?), rather than just in Helena. Members of the subcommittee include Marie, Beth as Chair*, Lisa, Jen, and Sherry for historical information. (NOTE* --Since this meeting Beth has resigned as Chair and Marie will be taking over). On a related note, Marie will look into CHIP for state employees.

Meetings with new directors concerning ICCW: Pam and Beth (Revenue) had a meeting with their director who was very positive and supportive of ICCW. Betty and Debbie (Agriculture) met with their director, who was also very supportive and said she really enjoyed the meet & greet. Prudy (Transportation) mentioned that her director was also very impressed with the meet & greet. Molly did a quick run-down on membership and noted we have lost some members. She said some directors at the meet & greet stated they would look for replacement members.

Beth will take the ICCW logo board to Revenue from Feb. 16 to March 17.

Pam mentioned an interesting book she had heard of recently. *Why Men Earn More: The Startling Truth Behind The Pay Gap and What Women Can Do About It* by Warren Farrell. For more information, go to <http://www.warrenfarrell.com/books.htm>.

The meeting adjourned at 2:40 p.m. Our next meeting will be Thursday, March 17 from 1:30 to 3:30 p.m. at the Metcalf Building (DEQ), Room 111.

Respectfully Submitted,

Lisa Mecklenberg Jackson
ICCW Secretary